



MINUTES

Wisconsin Rapids Board of Education
Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Sandra Hett, Chair
Anne Lee
Mary Rayome
John Krings, President

May 1, 2017

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room C

Time: 5:30 p.m.

Committee Members Present: Sandra Hett, Anne Lee, John Krings and Mary Rayome

Administration Present: Ryan Christianson

I. Call to Order

Sandra Hett called the meeting to order at 5:30 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

The Committee reviewed proposed recommendations for summer school support staff appointments for the 2017 summer school session. Ms. Hett inquired about elementary school program positions on the appointment listing which were identified as having a placement location at Lincoln High School and River Cities High School. Dr. Christianson explained that the elementary school sewing class, for example, was held in the Family/Consumer Science classroom at Lincoln High School which houses sewing machines. The Committee elected to table the appointment recommendations pending additional information about program locations, such as the instructional aide appointment identified for placement at the River Cities High School location.

PS – 1 Motion by Mary Rayome, seconded by Anne Lee to recommend approval of the following 2017 summer technology support appointments:

Table with 2 columns: Name and Location/Position. Rows include Andy Thao, Joshua Peplinski, Jake Joosten, and Robert Blom.

Motion carried unanimously.

PS – 2 Motion by Anne Lee, seconded by Mary Rayome to recommend approval of the following professional staff appointments for the 2017-18 school year:

Table with 2 columns: Name and Location/Position. Row includes Jade Biedenbender.

Joann Knipple

Location: East Junior High School
Position: Special Education Aide

Motion carried unanimously.

D. Board Policy Review

PS – 8 Motion by Mary Rayome, seconded by Anne Lee to recommend approval of Board Policy 426 - Homeless Education Program and Board Policy 426 Rule - Homeless Education Program Procedures, second reading.

Motion carried unanimously.

PS – 9 Motion by Anne Lee, seconded by Mary Rayome to recommend approval of Board Policy 345.45 - Promotion/Retention of Kindergarten, Fourth and Eighth Grade Students, second reading.

Motion carried unanimously.

E. 2017-18 Open Enrollment Data Review and Application Approvals

PS – 10 Motion by Mary Rayome, seconded by Anne Lee to recommend approval of non-resident student requests to attend the Wisconsin Rapids Public Schools under the Open Enrollment Law, pending a review of discipline records and special services needs.

Motion carried unanimously.

PS – 11 Motion by Anne Lee, seconded by Mary Rayome to recommend approval of resident student requests to attend non-resident school districts under the Open Enrollment Law, pending a review of discipline records and special services needs.

Motion carried unanimously.

F. Administrators and Other Non-Represented Staff Handbook

PS – 12 Motion by Anne Lee, seconded by Mary Rayome to recommend approval of the Administrators and Other Non-Represented Staff Handbook, to include edits discussed.

Motion carried unanimously.

G. Employee Wage and Benefit Compensation Considerations

PS – 13 Motion by Anne Lee, seconded by Mary Rayome to recommend approval of a 2016-17 wage increase of 0.12% for school psychologists retroactive to the beginning of the 2016-17 school year, and a 2017-18 wage increase of 1.26% effective July 1, 2017.

Motion carried unanimously.

Dr. Christianson recommended the Committee consider a potential adjustment be made to the health retirement benefit section of the Benefit Document for school psychologists. Dr. Christianson explained that a grandfather clause in the health retirement benefit section of the Benefit Document, which was established in 2007, was no longer needed since none of the current school psychologists meet the language criteria, which was applicable to former employees who have since retired.

Dr. Christianson introduced an alternative language option which would instead define the current health retirement benefit level. Alternatively, a second option proposed would replace current language altogether with new language to provide school psychologists the same health retirement benefit which is currently provided to teachers. If the health retirement benefit were to change for the teacher group in the future, the health retirement benefit would also change for school psychologists to match the teacher benefit.

Following discussion, the Committee elected to table the language change to provide additional time to consider the options. Further consideration and possible action may occur at a future Committee meeting.

PS – 14 Motion by Mary Rayome, seconded by Anne Lee to recommend approval of a 2016-17 wage increase of 0.12% for school nurses retroactive to the beginning of the 2016-17 school year, and a 2017-18 wage increase of 1.26% effective July 1, 2017.

Motion carried unanimously.

PS – 15 Motion by Anne Lee, seconded by Mary Rayome to recommend approval of a benefit adjustment for school nurses to take effect on September 1, 2017, which provides 100% Board payment of the premium for single or family dental insurance; and 100% Board payment of the premium for term life insurance coverage equal to the earnings of the individual employee's previous year's salary, rounded to the next higher thousand.

Motion carried unanimously.

PS – 16 Motion by Mary Rayome, seconded by Anne Lee to recommend approval of a 2016-17 wage increase of 0.12% for computer technicians retroactive to July 1, 2016, and a 2017-18 wage increase of 1.26% effective July 1, 2017.

Motion carried unanimously.

PS – 17 Motion by Anne Lee, seconded by Mary Rayome to recommend approval of a benefit adjustment for computer technicians to take effect on September 1, 2017, which provides 100% Board payment of the premium for single or family dental insurance.

Motion carried unanimously.

PS – 18 Motion by Mary Rayome, seconded by Anne Lee to recommend approval of a 2016-17 wage increase of 0.12% for the PAC director retroactive to July 1, 2016, and a 2017-18 wage increase of 1.26% effective July 1, 2017.

Motion carried unanimously.

PS – 19 Motion by Anne Lee, seconded by Mary Rayome to recommend approval of a 2016-17 wage increase of 0.12% for the network manager and systems manager retroactive to July 1, 2016, and a 2017-18 wage increase of 1.26% effective July 1, 2017.

Motion carried unanimously.

PS – 20 A motion by Mary Rayome, seconded by Anne Lee to recommend approval of a 2017-18 wage increase of 1.26% effective July 1, 2017, for the instructional software support specialist.

Motion carried unanimously.

PS – 21 A motion by Anne Lee, seconded by Mary Rayome to recommend approval of a 2017-18 wage increase of 1.26% effective July 1, 2017, for the high school athletic director.

Motion carried unanimously.

IV. Updates and Reports

A. Athletic Co-Curricular Pay

The Committee was provided an update regarding the ongoing review of wages for District athletic co-curricular coaching positions. Dr. Christianson explained that the base-wage calculator and the individual percentage rates used for calculating wages for District coaching positions is under review. Potential adjustments will be brought forward to the Committee for consideration and possible action at a future meeting.

V. Consent Agenda

- Motions:
- PS – 1 2017 Summer Technology Support Appointments
 - PS – 2 Professional Staff Appointments for the 2017-18 School Year
 - PS – 3 Support Staff Appointments
 - PS – 4 Professional Staff Resignations
 - PS – 5 Support Staff Resignations
 - PS – 6 Non-represented, Certified Staff Resignations
 - PS – 7 Support Staff Early Retirement
 - PS – 8 Board Policy 426 – Homeless Education Program and Board Policy 426 Rule – Homeless Education Program Procedures, second reading
 - PS – 9 Board Policy 345.45 – Promotion/Retention of Kindergarten, Fourth and Eighth Grade Students, second reading
 - PS – 10 Open Enrollment Requests, Non-Resident Students
 - PS – 11 Open Enrollment Requests, Resident Students
 - PS – 12 Administrators and Other Non-Represented Staff Handbook
 - PS – 13 Employee Wage Compensation, School Psychologists
 - PS – 14 Employee Wage Compensation, School Nurses
 - PS – 15 Employee Benefit Adjustments, School Nurses
 - PS – 16 Employee Wage Compensation, Computer Technicians
 - PS – 17 Employee Benefit Adjustments, Computer Technicians
 - PS – 18 Employee Wage Compensation, PAC Director
 - PS – 19 Employee Wage Compensation, Network Manager & Systems Manager
 - PS – 20 Employee Wage Compensation, Instructional Software Support Specialist
 - PS – 21 Employee Wage Compensation, Athletic Director

VI. Adjournment

Ms. Hett adjourned the meeting at 6:50 p.m.